

Summary - SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		1 236	223	1 023	1 264	219	1 055	1 510	319	1 202
Board Members of municipal entities	3	159	39	98	151	49	91	187	46	110
Municipal employees	4	1 350	963	104	1 302	901	126	1 253	974	70
Municipal Manager and Senior Managers	2	481	202	234	469	149	273	563	191	323
Other Managers	6	4 425	2 701	108	4 111	3 213	212	5 940	4 856	251
Professionals		13 541	10 089	581	11 674	9 755	640	12 581	10 685	544
Finance		2 081	1 429	8	2 013	1 415	18	3 304	2 844	74
Spatial/town planning		586	402	8	498	624	4	527	663	5
Information Technology		325	252	11	262	183	15	315	216	20
Roads		540	398	3	340	203	8	343	237	2
Electricity		810	646	12	706	699	17	636	652	9
Water		849	627	8	753	529	18	843	604	27
Sanitation		362	359	1	165	141	6	153	112	
Refuse		164	148	1	210	104	8	215	109	
Other		7 824	5 828	529	6 727	5 857	546	6 245	5 248	407
Technicians		23 802	16 688	666	25 342	20 380	549	25 917	23 126	598
Finance		2 605	1 679	57	2 704	1 926	1	2 653	1 769	64
Spatial/town planning		844	548	13	902	602	2	999	750	6
Information Technology		463	315	14	624	457	24	651	508	48
Roads		1 776	1 511	26	732	472	2	654	418	6
Electricity		2 586	1 729	5	2 836	2 135	14	2 548	2 096	19
Water		1 160	925	27	1 182	930	50	1 332	1 109	43
Sanitation		42	42		214	163	2	417	366	
Refuse		207	317	10	496	351	20	546	374	25
Other		14 119	9 622	514	15 652	13 344	434	16 117	15 736	387
Clerks (Clerical and administrative)		27 672	23 418	1 243	27 251	23 218	1 043	29 766	26 445	1 302
Service and sales workers		21 732	17 580	1 115	23 025	18 779	1 447	24 271	21 758	1 576
Skilled agricultural and fishery workers		447	446		366	366		370	353	17
Craft and related trades		8 140	7 749	369	7 163	7 031	153	8 428	8 203	175
Plant and Machine Operators		10 865	10 327	167	10 369	9 949	171	10 358	10 426	149
Elementary Occupations		31 987	28 760	1 476	33 469	30 132	1 377	35 887	33 500	2 068
TOTAL PERSONNEL NUMBERS		145 837	119 185	7 184	145 956	124 141	7 136	157 031	140 882	8 385
% increase					0.1%	4.2%	(0.7%)	7.6%	13.5%	17.5%
Total municipal employees headcount	5	91 286	76 080	6 195	92 709	79 998	3 785	98 024	89 006	4 183
Finance personnel headcount	7	5 629	5 286	159	5 654	5 344	104	6 143	6 275	461
Human Resources personnel headcount	7	2 742	2 417	176	2 853	2 614	156	2 994	2 860	267

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		223	223		219	219		219	219	
Board Members of municipal entities	3	16	16		16	16		18	18	
Municipal employees	4									
Municipal Manager and Senior Managers	2							24	24	
Other Managers	6							753	740	13
Professionals		1 192	1 104	106	1 280	1 160	114	1 298	1 179	119
Finance		27	25	2	32	30	2	32	30	2
Spatial/town planning		39	37	2	46	43	3	45	42	3
Information Technology		29	23	10	38	32	12	46	34	12
Roads		36	36		47	47		56	56	
Electricity		59	51	8	61	56	5	63	58	5
Water		68	62	6	79	66	6	79	73	6
Sanitation										
Refuse		4	4		8	8		8	8	
Other		930	866	78	969	878	86	969	878	91
Technicians		1 266	1 221	61	1 363	1 261	98	1 381	1 257	124
Finance										
Spatial/town planning		56	54	2	71	57	2	68	66	2
Information Technology		12	10	8	26	14	12	28	16	12
Roads		51	49	2	58	56	2	52	49	3
Electricity		102	97	5	142	106	6	142	126	16
Water		86	80	6	102	89	3	102	89	13
Sanitation										
Refuse		2	2	10	3	3	20	28	3	25
Other		957	929	28	961	936	53	961	908	53
Clerks (Clerical and administrative)		6 049	5 445	587	6 107	5 503	635	6 067	5 562	595
Service and sales workers		5 900	5 598	286	5 907	5 703	334	6 047	5 601	406
Skilled agricultural and fishery workers		56	55		58	58		58	58	
Craft and related trades		4 036	3 908	128	4 038	3 911	148	4 088	3 865	173
Plant and Machine Operators		2 904	2 772	132	2 966	2 842	158	2 862	2 722	140
Elementary Occupations		4 452	4 279	173	4 485	4 292	189	4 335	4 212	123
TOTAL PERSONNEL NUMBERS		26 094	24 621	1 473	26 439	24 965	1 676	27 150	25 457	1 693
% increase					1.3%	1.4%	13.8%	2.7%	2.0%	1.0%
Total municipal employees headcount	5	26 597	22 516	4 081	24 309	22 823	1 486	24 524	23 064	1 460
Finance personnel headcount	7	275	233	42	279	235	44	288	246	42
Human Resources personnel headcount	7	502	401	101	509	406	103	537	429	108

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
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3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Buffalo City(BUF) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		119		119	119		119	120		120
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	12	11	1	12	11	1	10	9	1
Other Managers	6	40	23	17	40	23	17	48	31	17
Professionals		160	160		160	160		161	161	
Finance		65	65		65	65		29	29	
Spatial/town planning		10	10		10	10		13	13	
Information Technology		3	3		3	3		1	1	
Roads		3	3		3	3		5	5	
Electricity		8	8		8	8		7	7	
Water		5	5		5	5		10	10	
Sanitation		4	4		4	4		8	8	
Refuse		1	1		1	1		1	1	
Other		61	61		61	61		87	87	
Technicians		285	285		285	285		296	296	
Finance		9	9		9	9		9	9	
Spatial/town planning		15	15		15	15		13	13	
Information Technology		13	13		13	13		13	13	
Roads		6	6		6	6		5	5	
Electricity		10	10		10	10		3	3	
Water		27	27		27	27		54	54	
Sanitation		16	16		16	16		10	10	
Refuse		7	7		7	7		7	7	
Other		182	182		182	182		182	182	
Clerks (Clerical and administrative)		1 204	1 172	32	1 204	1 172	32	1 198	1 178	20
Service and sales workers		1 276	1 264	12	1 276	1 264	12	1 276	1 273	3
Skilled agricultural and fishery workers		212	212		212	212		212	212	
Craft and related trades		381	381		381	381		381	381	
Plant and Machine Operators		750	750		750	750		750	750	
Elementary Occupations		1 408	1 408		1 408	1 408		1 408	1 408	
TOTAL PERSONNEL NUMBERS		5 847	5 666	181	5 847	5 666	181	5 860	5 699	161
% increase								0.2%	0.6%	(11.0%)
Total municipal employees headcount	5	5 728	5 666	62	5 728	5 666	62	5 739	5 698	41
Finance personnel headcount	7	745	733	12	745	733	12	745	733	12
Human Resources personnel headcount	7	216	212	4	216	212	4	216	212	4

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
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4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Eastern Cape: Nelson Mandela Bay(NMA) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)								120		120
Board Members of municipal entities	3							11		
Municipal employees	4									
Municipal Manager and Senior Managers	2							12	1	11
Other Managers	6							153	145	8
Professionals								379	354	25
Finance								43	40	3
Spatial/town planning								16	14	2
Information Technology								38	30	8
Roads								2	2	
Electricity								12	11	1
Water								1	1	
Sanitation								2	2	
Refuse								5	5	
Other								260	249	11
Technicians								429	416	26
Finance								29	29	3
Spatial/town planning								23	23	
Information Technology								6	6	
Roads								22	22	
Electricity								69	68	1
Water								52	52	
Sanitation								30	30	
Refuse								11	11	
Other								187	175	22
Clerks (Clerical and administrative)								1 413	1 272	155
Service and sales workers								977	862	115
Skilled agricultural and fishery workers										
Craft and related trades								303	302	1
Plant and Machine Operators								230	229	1
Elementary Occupations								2 477	2 227	250
TOTAL PERSONNEL NUMBERS								6 504	5 808	712
% increase										
Total municipal employees headcount	5							6 504	5 808	712
Finance personnel headcount	7							504	496	8
Human Resources personnel headcount	7							63	63	

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6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Mangaung(MAN) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)								100	100	
Board Members of municipal entities	3	8			8			7	7	
Municipal employees	4									
Municipal Manager and Senior Managers	2		17			17		54	34	20
Other Managers	6							249	153	96
Professionals			161	115		581	41		833	38
Finance			20			53			259	
Spatial/town planning										
Information Technology			6			9				
Roads										
Electricity			36			122			61	
Water										
Sanitation										
Refuse										
Other			99	115		397	41		513	38
Technicians									566	
Finance										
Spatial/town planning									22	
Information Technology									46	
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other									498	
Clerks (Clerical and administrative)									819	
Service and sales workers									558	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators									258	
Elementary Occupations									1 639	
TOTAL PERSONNEL NUMBERS		8	178	115	8	598	41	410	4 967	154
% increase						236.0%	(64.3%)	5025.0%	730.6%	275.6%
Total municipal employees headcount	5									
Finance personnel headcount	7								463	289
Human Resources personnel headcount	7								90	63

References

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6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Gauteng: Ekurhuleni Metro(EKU) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		202		202	224		224	224		224
Board Members of municipal entities	3	13		13	13		13	35		29
Municipal employees	4									
Municipal Manager and Senior Managers	2	100	75	18	191	32	159	233	14	212
Other Managers	6	969		5	566	566	18	1 212	1 212	
Professionals		1 847	1 745	109	1 127	1 595	170	1 569	1 566	54
Finance		156	156		151	151	12	1 397	1 397	51
Spatial/town planning		98	98		17	17				
Information Technology		4	4		9	9	3	5	5	
Roads		8	8		16	16	8	17	17	
Electricity		33	33		23	23	10	18	18	
Water		26	26		39	39	12	64	64	
Sanitation		180	180				6			
Refuse							8			
Other		1 342	1 240	109	872	1 340	111	68	65	3
Technicians		1 404	1 382	22	1 826	1 826	53	3 406	3 283	123
Finance		19	19		16	16		32	31	1
Spatial/town planning		47	47		96	96		17	13	4
Information Technology		22	22		31	31	4	40	22	18
Roads		54	54		179	179		69	69	
Electricity		154	154		360	360	8	161	161	
Water		145	145		136	136	15	185	185	
Sanitation							2	190	190	
Refuse		18	18		22	22		32	32	
Other		945	923	22	986	986	24	2 680	2 580	100
Clerks (Clerical and administrative)		3 871	3 786	85	3 600	3 600	94	4 668	4 362	306
Service and sales workers		3 775	3 706	69	4 452	4 452	76	4 690	4 385	305
Skilled agricultural and fishery workers		176	176		96	96		100	83	17
Craft and related trades		530	530		15	15		897	896	1
Plant and Machine Operators		1 944	1 939	5	1 864	1 864	6	1 958	1 957	1
Elementary Occupations		4 688	4 668	20	4 790	4 790	22	4 946	4 385	561
TOTAL PERSONNEL NUMBERS		19 519	18 007	548	18 764	18 836	834	23 938	22 143	1 833
% increase					(3.9%)	4.6%	52.2%	27.6%	17.6%	119.8%
Total municipal employees headcount	5									
Finance personnel headcount	7	1 314	1 203	62	1 228	1 218	10	1 379	1 328	51
Human Resources personnel headcount	7	256	256	4	259	252	7	279	279	

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Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		261		272	271		282	271		282
Board Members of municipal entities	3	98	12	75	90	22	68	92	10	71
Municipal employees	4	1 350	963	104	1 302	901	126	1 253	974	70
Municipal Manager and Senior Managers	2	187	79	55	189	71	61	177	98	49
Other Managers	6	1 163	884	49	1 113	830	65	1 076	876	21
Professionals		4 711	2 864	31	4 376	2 694	204	4 269	2 845	221
Finance		1 093	633	2	1 110	662	2	1 178	667	17
Spatial/town planning		114	48		114	48		114	64	
Information Technology		58	42		64	40		60	40	
Roads		237	237		34	34			34	
Electricity		300	152		300	212		212	212	
Water		35	30		3			3		
Sanitation		26	24		27	17		27		
Refuse		89	87		162	66		162	66	
Other		2 759	1 611	29	2 562	1 615	202	2 513	1 762	204
Technicians		6 136	4 349	225	6 874	5 170	144	5 234	5 225	169
Finance		2 326	1 469	53	2 363	1 641		2 346	1 520	59
Spatial/town planning		470	285		470	283		470	304	
Information Technology		27	27	2	54	43	2	46	44	
Roads		1 204	1 204		28	28			28	
Electricity		725	339		725	515		516	546	
Water		138	128		140	124		140	154	
Sanitation		24	24		187	136		187	136	
Refuse			160		276	168		276	168	
Other		1 222	713	170	2 631	2 232	142	1 253	2 325	110
Clerks (Clerical and administrative)		4 150	2 904	254	3 823	2 673	74	3 664	2 715	54
Service and sales workers		7 039	3 817	201	7 161	3 955	201	7 169	5 460	254
Skilled agricultural and fishery workers		3	3							
Craft and related trades		339	266	51	3	3		3	3	
Plant and Machine Operators		1 499	1 128		1 052	763		807	766	
Elementary Occupations		7 260	6 275	41	8 583	7 325	15	8 577	7 360	9
TOTAL PERSONNEL NUMBERS		34 196	23 544	1 358	34 837	24 407	1 240	32 592	26 332	1 200
% increase					1.9%	3.7%	(8.7%)	(6.4%)	7.9%	(3.2%)
Total municipal employees headcount	5	32 487	22 569	907	33 174	23 484	764	30 976	25 348	777
Finance personnel headcount	7	177	139	9	179	161	8	138	137	41
Human Resources personnel headcount	7	1 071	1 041	16	1 110	1 055	16	1 107	1 055	76

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		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		210		209	210		209	214		214
Board Members of municipal entities	3	12		10	12		10	12		10
Municipal employees	4									
Municipal Manager and Senior Managers	2	164	15	147	59	12	40	36	5	19
Other Managers	6	1 372	934	16	1 480	899	95	1 480	742	84
Professionals		3 285	1 854	75	3 366	2 311		3 351	2 280	
Finance		544	335	3	542	343		542	340	
Spatial/town planning		279	169		279	475		279	470	
Information Technology		94	38		94	36		94	35	
Roads		223	84		223	86		223	85	
Electricity		195	155		195	161		195	159	
Water		479	270		487	279		487	278	
Sanitation		142	142		116	102		116	102	
Refuse		27	14		27	17		27	17	
Other		1 302	647	72	1 403	812		1 388	794	
Technicians		11 151	6 229	20	11 151	8 249		11 151	8 219	
Finance		116	51		116	61		116	60	
Spatial/town planning		223	125		223	124		223	124	
Information Technology		220	78		220	82		220	81	
Roads		446	187	20	446	188		446	188	
Electricity		1 338	872		1 338	883		1 338	875	
Water		447	249		447	256		447	253	
Sanitation										
Refuse		112	62		112	75		112	73	
Other		8 249	4 605		8 249	6 580		8 249	6 565	
Clerks (Clerical and administrative)		5 686	3 620	64	5 700	3 661		5 700	3 653	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		8 366	6 433	1 126	8 385	6 526	1 124	8 385	6 515	1 120
TOTAL PERSONNEL NUMBERS		30 246	19 085	1 667	30 363	21 658	1 478	30 329	21 414	1 447
% increase					0.4%	13.5%	(11.3%)	(0.1%)	(1.1%)	(2.1%)
Total municipal employees headcount	5	33	25	8	33	25	8	45	37	8
Finance personnel headcount	7	1 466	1 337	23	1 466	1 254	16	1 466	1 253	14
Human Resources personnel headcount	7	353	172	42	403	347	12	388	332	12

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.

2. s57 of the Systems Act

3. Include only in Consolidated Statements

4. Include municipal entity employees in Consolidated Statements

5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)

6. Managers who provide the direction of a critical technical function

7. Total number of employees working on these functions

Western Cape: Cape Town(CPT) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		221		221	221		221	242		242
Board Members of municipal entities	3	12	11		12	11		12	11	
Municipal employees	4									
Municipal Manager and Senior Managers	2	18	5	13	18	6	12	17	6	11
Other Managers	6	881	860	21	912	895	17	969	957	12
Professionals		2 346	2 201	145	1 365	1 254	111	1 554	1 467	87
Finance		196	195	1	113	111	2	83	82	1
Spatial/town planning		46	40	6	32	31	1	60	60	
Information Technology		137	136	1	54	54		71	71	
Roads		33	30	3	17	17		40	38	2
Electricity		215	211	4	119	117	2	129	126	3
Water		236	234	2	140	140		199	178	21
Sanitation		10	9	1	18	18				
Refuse		43	42	1	12	12		12	12	
Other		1 430	1 304	126	860	754	106	960	900	60
Technicians		3 560	3 222	338	3 843	3 589	254	4 020	3 864	156
Finance		135	131	4	200	199	1	121	120	1
Spatial/town planning		33	22	11	27	27		185	185	
Information Technology		169	165	4	280	274	6	298	280	18
Roads		15	11	4	15	15		60	57	3
Electricity		257	257		261	261		319	317	2
Water		317	296	21	330	298	32	352	322	30
Sanitation		2	2		11	11				
Refuse		68	68		76	76		80	80	
Other		2 564	2 270	294	2 643	2 428	215	2 605	2 503	102
Clerks (Clerical and administrative)		6 712	6 491	221	6 817	6 609	208	7 056	6 884	172
Service and sales workers		3 742	3 195	547	4 229	3 405	824	4 112	3 619	493
Skilled agricultural and fishery workers										
Craft and related trades		2 854	2 664	190	2 726	2 721	5	2 756	2 756	
Plant and Machine Operators		3 768	3 738	30	3 737	3 730	7	3 751	3 744	7
Elementary Occupations		5 813	5 697	116	5 818	5 791	27	5 759	5 754	5
TOTAL PERSONNEL NUMBERS		29 927	28 084	1 842	29 698	28 011	1 686	30 248	29 062	1 185
% increase					(0.8%)	(0.3%)	(8.5%)	1.9%	3.8%	(29.7%)
Total municipal employees headcount	5	26 441	25 304	1 137	29 465	28 000	1 465	30 236	29 051	1 185
Finance personnel headcount	7	1 652	1 641	11	1 757	1 743	14	1 623	1 619	4
Human Resources personnel headcount	7	344	335	9	356	342	14	404	400	4

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
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7. Total number of employees working on these functions